

#### I AM A "YOUTHOLOGIST" (NOT SOMETHING I SET OUT TO BE)

## A CAREER IS A JOURNEY







## lifecycle effect

impact of aging and the changing roles that people play as they get older

#### cohort effect

unique historical circumstances that are experienced in formative years

## WHAT ARE THE DRIVERS?

### period effect

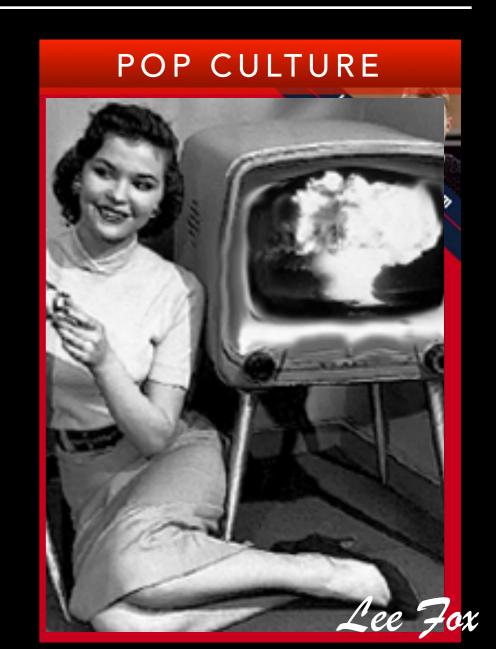
wars,
social movements,
scientific breakthroughs
popular culture,
technology

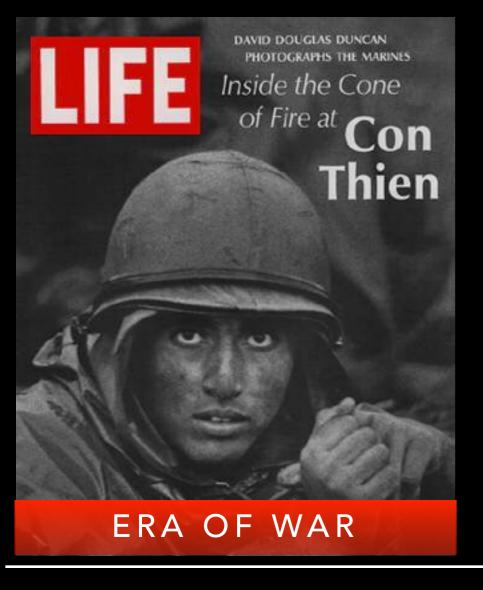
(MY PARENTS)

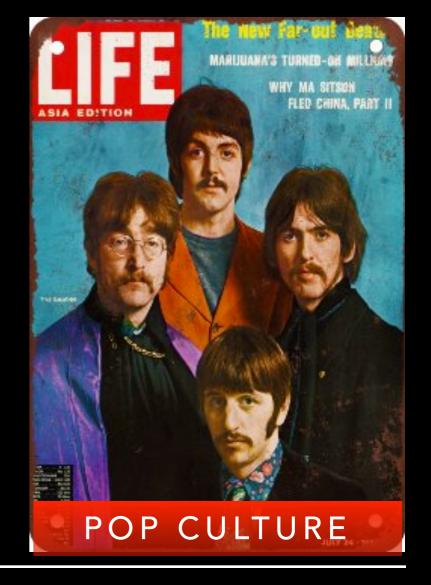
## BOOMER BIRTH RIGHTS

(BORN: 1946-1963)



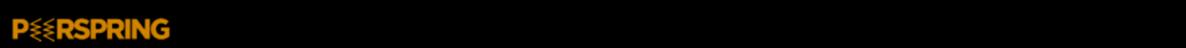






## GENX BIRTH RIGHT

(BORN: 1964-1981)



## GENY BIRTH RIGHT

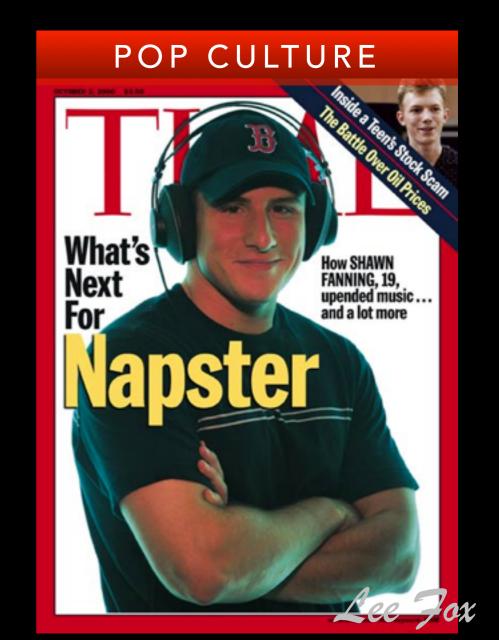
(BORN: 1982 -1994)

## GENZ BIRTH RIGHT

(BORN: 1995 - 201X)

#### ERA OF WAR





# UNDERSTANDING WHERE PEOPLE CAME FROM



Lee Fox







UNCONVENTIONAL COLLEGE YEARS

Lee Fox

# SOME OF THE TV SHOWS I WORKED ON...



# HOIIYWOOd Lee Fox

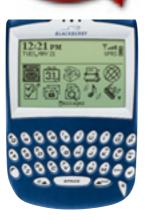
# PIVOT TO INFORMATIONAL & MOBILE TECHNOLOGY ...

















You would do well in the field of computer technology.

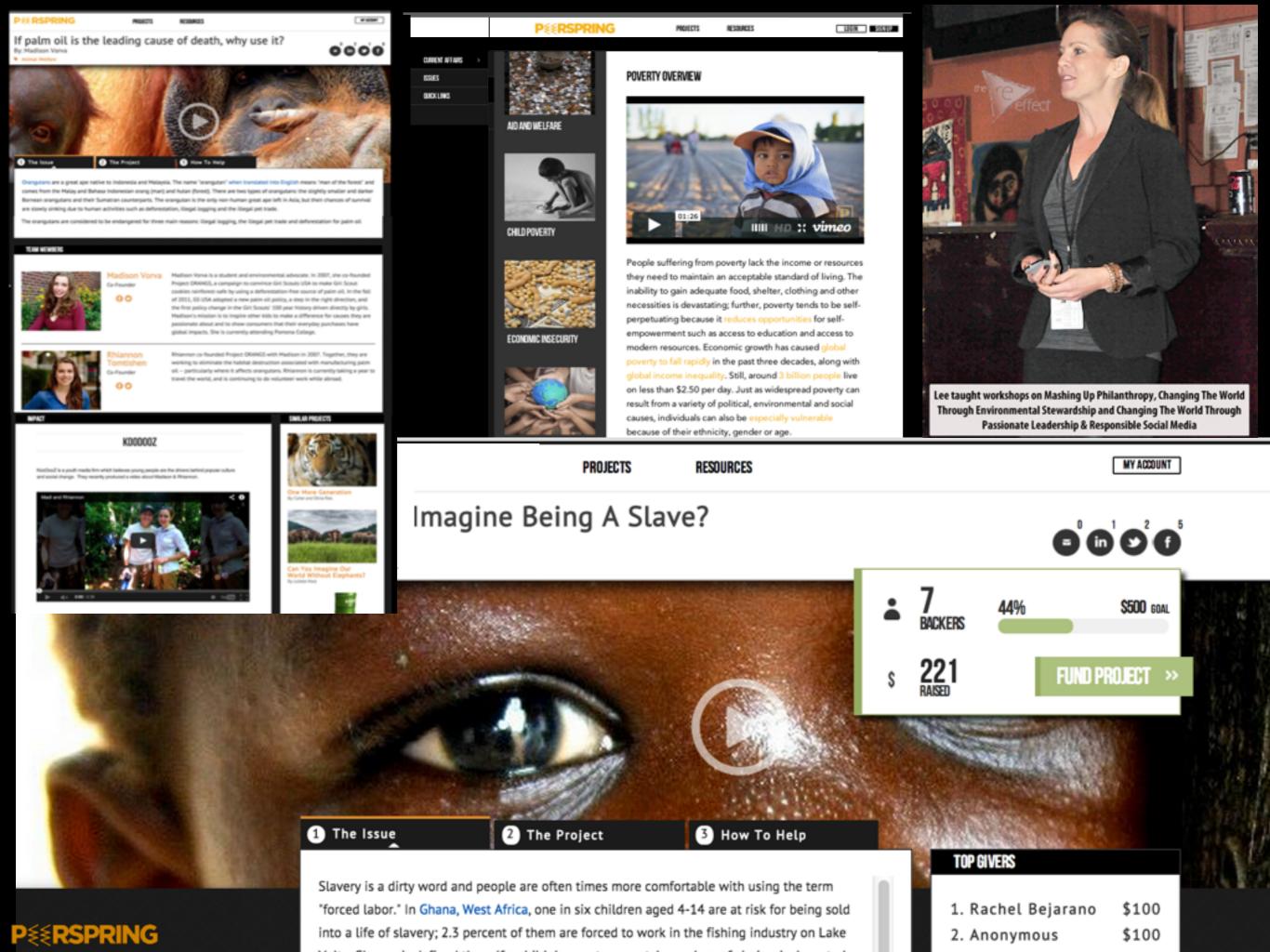




Lee Fox







# 72.5M AMERICAN YOUTH AGES 15-29 10M unemployed and looking for jobs



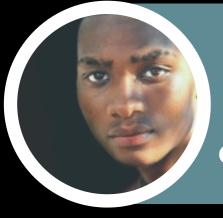
80% of 2014
graduates had
no jobs lined up

75% want to turn HOBBIES into JOBS



7 in 10 graduates are in debt

94% want classroom ENTREPRENEURSHIP



87% want to pursue (social) entrepreneurship

52% use social media for RESEARCH

# THE CAREER I LOVE









P§§RSPRING



